

Volunteer Coach's Packet

DEER PARK PARKS AND RECREATION

Debra Culp

CITY OF DEER PARK | 710 E. SAN AUGUSTINE, DEER PARK, TX 77536
WWW.DEERPARKTX.GOV/PARKSANDREC

Volunteer application continues on next page →



Deer Park Parks and Recreation Volunteer Coach Application

PLEASE PRINT. INCOMPLETE applications will not be processed.

Coaches and Assistant Coaches,

Thank you for taking the time to coach a team for our Youth Basketball Program. Please complete and return the attached forms. Forms can be filled out electronically and emailed back or be brought to the Dow Athletic Center located at 709 E. P Street. It is required for each coach and assistant coach in our program to fill out the following:

- [Online Application](#)
- Disclosure Regarding Background Check (attached)
- Volunteer Waiver (attached)
- Coaches Code of Conduct (attached)
- Complete NAYS Coach Training (online)

Deer Park Parks and Recreation utilizes volunteers to provide basketball coaching and guidance for our Youth Basketball program. Our program would not be able to run without the help of our volunteers.

With safety first in mind, we require that you pass a background check and complete a player safety training course. The City of Deer Park will pay for your NAYS Coach Training online course membership fee. If you already have trainings/membership from another sport or from your place of employment, please send certifications to our division.

Throughout the program, we expect you to communicate with the parents. If you have any issues contacting parents, please let us know.

Finally, we take the code of conduct very seriously. Please read and follow the code, as this will make the best experience for the kids, parents and coaches.

Below you will find the volunteer release form, background check, and Coaches Code of Ethics.

Thank you so much for volunteering your time to help all youth athletes.

Debra Culp
Athletics/Aquatics Supervisor

Bonnie Freeman
Athletics Specialist

Daniel Edwards
Athletics/Aquatics Coordinator



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City of Deer Park Volunteer Release Form

I, _____ (print your name), for and in consideration of privileges extended to me by the City of Deer Park, Harris County, Texas, a Home Rule municipal corporation, duly organized under the laws of the State of Texas, hereby acknowledge by my signature on this document:

I understand that volunteer work involves risk and agree that my work as a volunteer is of a Voluntary and independent nature and not as an employee or agent of the City of Deer Park, Texas.

Release and Indemnity – I hereby release, acquit and forever discharge the City of Deer Park and its officers, agents and employees from any and all claims, demands, liabilities, damages, expenses and judgments of any nature and however caused of whatsoever character or nature arising from or by reason of any and all bodily or personal injuries and damage to property and the consequences thereof which may be sustained by me, which are in any way connected with my participation as a volunteer (including acts or omissions) and/or using of the city property (Including participation in any activities occurring thereon).

I certify that I have no medical or physical conditions, which would interfere with my safety in this activity, or else I am willing to assume, and bear the costs of, all risks that may be created directly or indirectly by any such condition.

I agree that the laws of the State of Texas apply and venue shall be in Harris County, Texas regarding any issue that may arise in any way connected with this agreement, acknowledgment of risk, release and indemnity.

I understand that public relations are an important part of volunteering with the City of Deer Park. I agree, therefore, on behalf of my heirs, personal representatives, and executors to allow the City of Deer Park to use any photograph or video images taken of me and/or which I produce. All photographs or video images will become the sole property of the City of Deer Park. The City of Deer Park may use them as it sees fit. The City of Deer Park will use reasonable efforts to notify me but such notification is not a condition of use under the auspices of the City of Deer Park.

I hereby verify that I have read and understand the contents of the above document and I agree to be bound by its terms and acknowledge same by my signature hereto:

Signature of Applicant: _____

Address: _____

City/State/Zip: _____



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Disclosure Regarding Background Investigation

City of Deer Park, the "Company," may obtain information about you from a third-party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history (including income), or other background checks.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by

Verified First

Phone: 888-670-9564

Fax: 208-266-2310

Mailing Address: 1120 S Rackham Way, Suite 300

Meridian, ID 83642.

To the extent permitted by law, the Company may obtain consumer reports from any outside organization throughout the course of your employment.

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and certify that I have read and understand this document.

Signature of Volunteer Applicant

Date

Print Full Name of Applicant (First, Middle, Last)

Confidentiality: The City will maintain the confidentiality of all criminal background search information, including information regarding disqualification decisions



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COACHES' CODE OF ETHICS

The following Code of Ethics has been developed in compliance with standards as set forth by the Deer Park Parks and Recreation Department and the National Youth Sports Coaches Association (NYSCA).

Our coaches are the “face” of the program to our parents, officials, our schools and our community at large. Thus, each coach is expected to maintain a high level of integrity and professionalism both on and off the field. A coach’s primary responsibility is to develop good citizens and athletes, and to instill a passion for the game in our players. Thus, our coach’s performance is not measured by wins and losses, rather in what they teach the players in terms of technique, sportsmanship and fair play.

- I will place the emotional and physical well-being of my players ahead of personal desire to win.
- I will treat each player as an individual; remember the large range of emotional and physical development for these age groups.
- I will be responsible in my demands on the player’s time, energy and enthusiasm. I will remember that they have other interests. I will always remember that my players are children, not professional athletes.
- I will always exhibit proper and ethical behavior while interacting with players, coaches, officials, leagues, staff and parents at all games. I understand that the use of foul or abusive language is strictly prohibited.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will treat each player, opposing coach, official, staff and parent with respect and dignity.
- I will remember that I am a youth sports coach and that the game is for children and not adults.

I acknowledge that I have read, understand, and accept the terms of this code and will do my best to fulfill the terms of this document. I understand that not upholding the terms of this code and agreement can result in removal from my coaching position.

Signature of Volunteer Applicant

Date

Print Full Name of Applicant (First, Middle, Last)